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MOTION NAMES NEW SENIOR VICE PRESIDENT AND CFO

Birmingham, Ala. – Motion Industries, Inc., a leading distributor of maintenance, repair and operation replacement parts, and a premier provider of industrial technology solutions, is pleased to announce the promotion of Patrick Cummings to Senior Vice President and Chief Financial Officer, effective immediately.

Mr. Cummings graduated from the University of Alabama at Birmingham in 2006 with a Bachelor of Science in accounting. He began his career with Ernst & Young in 2006. In 2011, he moved from public accounting to industry, joining Walter Energy as their Internal Audit Manager. He joined Motion in 2012 as AVP of Corporate Compliance. Since then, he held the position of U.S. Controller from 2014-2019, before becoming VP of Financial Planning & Analysis, until he was asked to serve as interim CFO after Greg Cook, Motion’s previous CFO, moved to the U.S. Automotive Group at Genuine Parts Company (GPC).



Patrick Cummings

“Patrick will become a vital part of the Motion executive team, leading Motion to achieve our financial goals in the coming years,” said Randy Breaux, Motion’s President. “His promotion is well deserved. It makes me extremely proud and happy that after a nationwide search, the Motion candidates proved to be the ‘best in class,’ which says a lot about Motion, our succession planning/process and our teammates.”

Mr. Cummings will report directly to Mr. Breaux. He will also work closely with Bert Nappier, EVP and Chief Financial Officer of GPC, and the CFOs of the other GPC business units worldwide.

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About Motion

With annual sales of over \$8.4 billion, Motion is a leading industrial distributor of more than 19 million parts and supplies, including bearings; mechanical power transmission products; electrical and industrial automation components; hose, belting, and gaskets; hydraulic and pneumatic components; process pumps; industrial and safety products; seals and accessories; and material handling products and solutions. To increase customers' productivity, the Company offers many value-added services, including engineering, fabrication, repair, and Industry 4.0 solutions across these product groups. In addition, Motion Automation Intelligence (Motion Ai), Mi Fluid Power Solutions, and Mi Conveyance Solutions were formed to offer a wide range of specialized, related products and innovative solutions for many applications.

Motion North America expanded its footprint in 2022 to include Kaman Distribution Group and now has over 600 branch and service center locations and 19 distribution centers. Mi Asia Pacific has 150 locations and 16 distribution centers in Australasia. Motion serves more than 200,000 OEM and MRO customers in the equipment and machinery, food and beverage, pulp and paper, iron and steel, chemical, mining and aggregate, petrochemical, automotive, semiconductor, wood and lumber, medical and pharmaceutical industries. Motion is a wholly owned subsidiary of Genuine Parts Company (NYSE: GPC). Visit our website at www.Motion.com.

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